

# DVSS – WORK EXPERIENCE / RAP AGREEMENT

**Work Experience 15 25 35 RAP 15 25 a b c 35 a b c d – Office Use Only**

**BETWEEN**

**Date:** \_\_\_\_\_

**A. Name of Student:** \_\_\_\_\_  
(herein called "the student")

**Address:** \_\_\_\_\_ **Student Cell:** \_\_\_\_\_

**Postal Code:** \_\_\_\_\_ **Supervising Teacher:** \_\_\_\_\_

**B. Name of Employer:** \_\_\_\_\_ **Telephone:** \_\_\_\_\_  
(herein called "the employer")

**Company Address:** \_\_\_\_\_

**Email Address:** \_\_\_\_\_

**WHEREAS**

1. The school board has approved an Off-campus education program for students in its school pursuant to section 39 of the *Education Act*.
2. The employer and the student have agreed to participate in the said program on the terms and conditions herein set forth.

**WITNESSETH**

**EFFECTIVE PERIOD AND HOURS**

1. The parties agree the off-campus education employment contemplated in this agreement shall start on \_\_\_\_\_, 20\_\_, and end on \_\_\_\_\_, 20\_\_.
2. The student's standard hours of work for this off-campus employment shall be no more than \_\_\_\_ hours per week, distributed as follows:

<b>Day</b>		<b>Maximum Hours*</b>
<b>Monday</b>		
<b>Tuesday</b>		
<b>Wednesday</b>		
<b>Thursday</b>		
<b>Friday</b>		
<b>Saturday</b>		
<b>Sunday</b>		

*\* Where a student is required to work outside of the recommended maximums, additional health and safety parameters must be outlined on the other side of this work agreement.*

- 3. Termination**  
Notwithstanding anything herein contained to the contrary, any party written hereto may, with or without cause, summarily terminate by giving written notice of termination to the parties to this agreement.
- 4. Supervision**  
During the hours of employment herein set forth, the student shall be under the direct supervision and control of the employer, provided that the employer shall at all times permit the school authority or its representatives' access to the employment site and the student.
- 5. Evaluation**  
The employer shall, at the request of the school authority or its representatives, evaluate the student in the performance of his or her duties hereunder and report such evaluation on a form from time to time provided to the employer by the school authority.
- 6. Full-time Employee Tenure**  
The employer agrees that the employment of the student hereunder shall in no way affect the job security of any other employee of the employer, nor the employer's hiring practices with regard to full-time employees.

**7. Insurance**

Pursuant to the *Workers' Compensation Act* (W-15, R.S.A. 2000), and regulations or orders-in-council made thereunder, the student participating in this program is deemed to be a worker of the Alberta Government for the purpose of workers' compensation.

_____	_____
Employer	Student
_____	_____
Off-campus Teacher	Parent or Guardian of Student

**Additional Health and Safety Parameters for Students Working Beyond Recommended Hours**

(a) The parties acknowledge and agree that the hours set out in subsection (b) are beyond the recommended maximums outlined in the Alberta Education document entitled "Changes in the *Off-campus Education Handbook*" (June 2017). The board and employer represent and warrant that the following additional health and safety parameters are in place to effectively support the student:

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_
- 4. \_\_\_\_\_

**Approval of Student Schedules Outside of Recommended Hours of Work**

Based on sufficient due diligence, the off-campus teacher approves of the student working outside of the recommend hours of work:

Approved     Not Approved

Off-campus Teacher (please print full name): \_\_\_\_\_

Date: \_\_\_\_\_ Signed: \_\_\_\_\_